



City Hive Cross Company Mentoring Programme

The programme aims

This mentoring programme recognises the underrepresentation of women in the asset, investment and wealth management industry, offering support and an opportunity for personal development of both the mentee and mentor. It will create a bank of visible role models who can champion women.

It supports the personal development of early to mid-level women across the industry, including empowering them to become more effective, or better able to recognise the next steps in their career. Mentors and mentees will not work for the same organisation, allowing the mentee access to fresh perspectives, skills and knowledge which might not be available in their own organisation.

Why become a mentor?

We are looking for mentors from mid-career level onwards from all functions in the industry. We are offering mentees someone who is possibly only 2-3 years ahead of them to support their personal development. You do not need to have previous mentoring experience as you will receive support and guidance.

As a mentor you might help them find out more about careers in the industry, develop strategies to progress, work on work-life balance and increase personal networks. You will also gain a great deal from this mentoring relationship, from developing your own communication and leadership skills, to finding out others' perspectives and approaches.

What is my commitment?

The programme will be supported for 9-12 months (relationships might be shorter or carry on longer) and we recommend that you meet with your mentee for 45-60 minutes every 4-6 weeks, virtually or face to face.

How do I apply?

Please complete a mentor application form from www.cityhive.co.uk by 30th March 2020. Please encourage other potential mentors that you know to apply. If successfully matched you will hear from us with details of your proposed mentor by the end of the second week in April.

Once matched, you will be invited to attend a webinar on 22nd April 2020 @ 3pm to learn more about the programme and guidance on how to have an effective mentoring relationship.

We look forward to receiving your application form!