



City Hive Cross Company Mentoring Programme

The programme aims

This mentoring programme recognises the underrepresentation of women in the asset, investment and wealth management industry, offering support and an opportunity for personal development of both the mentee and mentor. It will create a bank of visible role models who will champion the support of women in all job roles.

It aims to support the professional development and career resilience of early to mid-career level women. For example, a mentor might help empower you to become more effective or, as someone a few years ahead of you, enable you to identify the next steps in your career.

Why become a mentee?

Other benefits of mentoring include finding out more about careers in the industry developing strategies to progress, working on work-life balance and increasing personal networks. The additional benefits of being mentored by someone from a different organisation include greater choice of off-line mentors with different perspectives, and skills and knowledge which might not be available in-house.

It leads to more networking opportunities and allows you to look beyond your familiar surroundings to other corporate cultures. There is also an increased tendency for openness between you and your mentor, and by facilitating neutral, unbiased discussions, this can lead to a more robust and valuable mentoring relationship.

What is my commitment?

The programme will be supported for 9-12 months (relationships might be shorter or carry on longer) and we recommend that you meet with your mentor for 45-60 minutes every 4-6 weeks, virtually or face to face.

How do I apply?

Please complete a mentee application form from www.cityhive.co.uk by 30th March 2020. If successfully matched, you will hear from us with details of your proposed mentor by the end of the second week in April.

Once matched, you will be expected to attend a webinar on 22nd April 2020 @ 7pm so that you can find out more about the programme and how to have an effective mentoring relationship.

We look forward to receiving your application form!